

**Eureka Union School District (EUSD)
and
Eureka Union Teachers Association (EUTA)
2022-2023 School Year**

**Negotiation Update
October 6, 2022**

The bargaining teams from the Eureka Union School District and the Eureka Union Teachers Association (EUTA) have been bargaining in good faith to agree to a fair settlement to the Collective Bargaining Agreement for our Certificated Staff. We want to share the latest proposal offered by the District to the bargaining unit for our teachers. Below we have outlined the latest offers for each of the contract articles open for negotiations along with a total cost for each proposal. After five negotiation sessions, the teams have yet to reach an agreement and negotiations are ongoing.

Goals of Eureka Union School District:

Eureka Union School District believes that every child should have the opportunity to succeed with access to develop themselves as well-rounded members of the community, through rigorous academic standards along with support for physical, mental, emotional, and social well-being.

Goal 1: EUSD will provide high quality classroom instruction and curriculum that promotes college or career readiness with academic interventions to eliminate barriers to student success.

Goal 2: EUSD will support the physical, mental, emotional, and social well-being of all students by promoting prosocial behavior, teaching coping and decision-making skills, and modeling positive relationships.

Goal 3: EUSD will ensure all school sites have safe, welcoming, and inclusive climates for all students and their families, so that students have opportunities to be successful.

With our partners, the Eureka Union Teachers Association, the district remains committed to these goals for the success of all students, staff and the community at-large. As of today, here are the latest proposals of total compensation between the teams:

The District's last total compensation proposal = 8.67%

The Union's last total compensation proposal = 14.60%

Here is a list of compensation settlements for districts in Placer County so far this school year:

- Placer Union HSD = **9.25%** salary
 - Dry Creek JUESD = **9.25%** salary
 - Roseville City SD = **9.25%** (8% salary, 1.25% health benefits)
 - Western Placer USD = **8.56%** salary
 - Roseville JUHSD = **8.0%** salary (8% stipends; \$50 health benefits; \$1,800 one-time payment)
 - Rocklin USD = **7.31%** on salary (\$3,000 one-time payment)
 - Placer County Office of Education = **5.68%** salary
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Here are the details of the Districts last proposal of 8.67% in total compensation:

Article 17: Salary and Salary Accountability

- 2022/2023—**7.17% on-going increase to salaries**
- Hourly rate--**.11% increase to \$40 per hour**
- Up to 13 years of service credit for new unit members--**.56%**

Article 16: Health and Welfare Benefits

- **.83% (\$1,000 increase employer cost of health benefits cap to \$8,000)September 21, 2022:**

Article 13: Hours and Adjunct Duties

- The District proposed three (3) full-time certificated staff for TK-3 prep time implemented in 2022/23-- **1.45%**
- 4-6 grade prep time cost adjustment implemented in 2021/22 and to continue in 2022/23--**.79%**

Article 18: Retirement

- Review of updated laws which would keep the district in compliance with all applicable laws and regulations
